



Kelio Data

Kelio Data is the heart
of your information system

Kelio Data is a powerful data warehouse that enables you to use your own decision-making tools to develop reporting to suit the different teams within your organisation.

Technology that helps you make HR decisions



Tools to provide decision-making analysis

Such as Business objects®, Crystal Reports®, Cognos®, Hyperion®, SAS®, Harry software® and many more.



Data warehouse
DATA MART

Key features of the warehouse:

- ⊕ **ACCESSIBILITY** with storage by functional theme
- ⊕ **FLEXIBILITY AND ACCURACY** for data synchronisation
- ⊕ **COMPATIBILITY** with Firebird®, SQL server®, Oracle®
- ⊕ **INDEPENDENCE** from Bodet to create your own management indicators or data consolidations

With Kelio DATA you can create your own data warehouse which will enable you to extract and record the historical data you may require. You can connect using Excel® or any other query, reporting or analysis tool to make your own summary reports.



What is a data warehouse?

- A **logged** database to monitor data progress over a period of time
- A **functional** and "**task**" database to facilitate the use of HR data

What data can be synchronised in the warehouse?

- All employee-related HR information (personal, professional and administrative data)
- Time and attendance totals, absence balances and user accounts, etc.

Examples of reporting that can be produced with Kelio Data are:

GENERAL MANAGEMENT

- Rate of absenteeism by department
- Variation in staff levels over several years
- Forecast and actual budget / time discrepancy per project

MANAGER

- Production time by line over 3 rolling months
- Monthly time monitoring by project
- Weekly rate of absenteeism for each department

EXTERNAL FACING DATA

- Data extraction
- List of medical appointments carried out
- Training follow-up

HR DEPARTMENT

- Help to create your company balance sheet
- Age pyramid
- Internal turnover calculation
- Weekly rate of absenteeism by department
- Seriousness and frequency of accidents at work
- Distribution of staff levels by type of contract